

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
CHARLESTON DIVISION**

ERIN HAUHN AND H. JOSPEH HAUHN,)
III,)
)
PLAINTIFFS,)
)
)
vs.)
)
COSTCO WHOLESALE CORPORATION;) SOUTHEAST INDUSTRIAL;) SOUTHEAST INDUSTRIAL, LLC;) SOUTHEAST INDUSTRIAL RENTAL;) AND CLEANING, INC.; SOUTHEAST INDUSTRIAL SERVICES, INC.,)
)
DEFENDANTS.)

C.A. NO. 2:20-CV-04282-BHH

CONSENT CONFIDENTIALITY ORDER

COSTCO WHOLESALE CORPORATION;)
SOUTHEAST INDUSTRIAL;)
SOUTHEAST INDUSTRIAL, LLC;)
SOUTHEAST INDUSTRIAL RENTAL;)
AND CLEANING, INC.; SOUTHEAST;)
INDUSTRIAL SERVICES, INC.,;)
DEFENDANTS.)

Whereas, the Parties to this Consent Confidentiality Order (“Parties”), have stipulated that certain discovery material is and should be treated as confidential, and have agreed to the terms of this Confidentiality Order.

1. **Scope.** All documents produced in the course of discovery and discovery responses, and all deposition testimony and deposition exhibits and any other materials which may be subject to discovery (hereinafter collectively “documents”) shall be subject to this Order concerning confidential information as set forth below.

2. Form and Timing of Designation. Confidential documents shall be so designated by placing or affixing the word "CONFIDENTIAL" on the document in a manner which will not interfere with the legibility of the document and which will permit complete removal of the Confidential designation. Documents shall be designated CONFIDENTIAL prior to, or contemporaneously with, the production or disclosure of the documents. Inadvertent or unintentional production of documents without prior designation as confidential shall not be

deemed a waiver, in whole or in part, of the right to designate documents as confidential as otherwise allowed by this Order.

3. **Documents Which May be Designated Confidential.** Any party, or non-party producing documents subject to discovery requests in this action, may designate documents as confidential but only after review of the documents by an attorney who has, in good faith, determined that the documents contain information protected from disclosure by statute, sensitive personal information, trade secrets, or confidential research, development, or commercial information. The certification shall be made concurrently with the disclosure of the documents, using the form attached hereto at **Attachment A** which shall be executed subject to the standards of Rule 11 of the Federal Rules of Civil Procedure. Information or documents which are available in the public sector may not be designated as confidential.

4. **Depositions.** Portions of depositions shall be deemed confidential only if designated as such when the deposition is taken or within seven business days after receipt of the transcript. Such designation shall be specific as to the portions to be protected.

5. **Protection of Confidential Material.**

a. **General Protections.** Except as provided in Paragraph 5(b) below, documents designated CONFIDENTIAL under this Order shall not be used, disclosed, or distributed by the parties, counsel for the parties, or counsel's support staff for any purposes whatsoever other than preparing for and conducting the litigation in which the documents were disclosed (including any appeal of that litigation).

b. **Limited Third-Party Disclosures.** The parties, their counsel, and their counsel's support staff shall not disclose or permit the disclosure of any documents designated CONFIDENTIAL under the terms of this Order to any other person or entity except as

set forth in subparagraphs (1)-(3) below, and then only after the person to whom disclosure is to be made has executed an acknowledgment (in the form set forth at Attachment B hereto), that he or she has read and understands the terms of this Order and is bound by it. Subject to these requirements, the following categories of persons may be allowed to review documents which have been designated CONFIDENTIAL pursuant to this Order:

- (1) employees of a party to this Order but only to the extent counsel shall certify that the specifically named individual party or employee's assistance is necessary to the conduct of the litigation in which the information is disclosed;¹
- (2) consultants, investigators, or experts (hereinafter referred to collectively as "experts") employed by the parties or counsel for the parties to assist in the preparation and trial of the lawsuit; and
- (3) other persons only upon consent of the producing party or upon order of the court and on such conditions as are agreed to or ordered.

c. **Control of Documents.** Counsel for the parties shall take reasonable efforts to prevent unauthorized disclosure of documents designated as Confidential pursuant to the terms of this order. Counsel shall maintain the forms signed by those persons acknowledging their obligations under this Order.

d. **Copies.** All copies, duplicates, extracts, summaries or descriptions (hereinafter referred to collectively as "copies"), of documents designated as Confidential under this Order shall be afforded the full protection of this Order.

¹ At or prior to the time such employee completes his or her acknowledgment of review of this Order and agreement to be bound by it (Attachment B hereto), counsel shall complete a certification in the form shown at Attachment C hereto. Counsel shall retain the certification together with the form signed by the employee.

6. **Filing of Confidential Materials.** In the event a party seeks to file any material that is subject to protection under this Order with the court, that party shall take appropriate action to confirm that the documents receive proper protection from public disclosure including: (1) filing a redacted document with the consent of the party who designated the document as confidential; (2) where appropriate (e.g. in relation to discovery and evidentiary motions), submitting the documents solely for *in camera* review; or (3) where the preceding measures are not adequate, seeking permission to file the document under seal pursuant to the procedural steps set forth in Local Civil Rule 5.03, or such other rule or procedure as may apply in the relevant jurisdiction.

7. **Greater Protection of Specific Documents.** No party may withhold information from discovery on the ground that it requires protection greater than that afforded by this Order unless the party moves for an Order providing such special protection.

8. **Challenges to Designation as Confidential.** Any CONFIDENTIAL designation is subject to challenge. The following procedures shall apply to any such challenge.

- a. The burden of proving the necessity of a confidential designation remains with the party asserting confidentiality.
- b. A party who contends that documents designated CONFIDENTIAL are not entitled to confidential treatment shall give written notice to the party who affixed the designation of the specific basis for the challenge. The party who so designated the documents shall have ten (10) days from service of the written notice to determine if the dispute can be resolved without judicial intervention and, if not, to move for an Order confirming the Confidential designation.

c. Notwithstanding any challenge to the designation of documents as confidential, all material previously designated CONFIDENTIAL shall continue to be treated as subject to the full protections of this Order until one of the following occurs:

- (1) the party who claims that the documents are confidential withdraws such designation in writing;
- (2) the party who claims that the documents are confidential fails to move timely for an Order designating the documents as confidential as set forth in paragraph 8.b, above; or
- (3) the court rules that the documents should no longer be designated as confidential information.

d. **Challenges.** Any challenges to the confidentiality of documents may be made at any time and are not waived by the failure to raise the challenge at the time of initial disclosure or designation.

9. Treatment on Conclusion of Litigation.

a. **Order Remains in Effect.** All provisions of this Order restricting the use of documents designated CONFIDENTIAL shall continue to be binding after the conclusion of the litigation unless otherwise agreed or ordered.

b. **Return or Destruction of CONFIDENTIAL Documents.** Within thirty (30) days after the conclusion of the litigation, including conclusion of any appeal, all documents treated as confidential under this Order, including copies as defined above (¶5.d) shall be either destroyed—with such destruction to be confirmed in writing upon request of the designating party's attorney—or returned to the producing party.

10. **Order Subject to Modification.** This Order shall be subject to modification on motion of any party.

11. **No Judicial Determination.** This Order is entered based on the representations and agreements of the parties and for the purpose of facilitating discovery. Nothing herein shall be construed or presented as a judicial determination that any specific document or item of information designated as CONFIDENTIAL by counsel is subject to protection under Rule 26(c) of the Federal Rules of Civil Procedure or otherwise until such time as a document-specific ruling shall have been made.

12. **Persons Bound.** This Order shall take effect when entered and shall be binding upon: (1) counsel who signed below and their respective law firms; and (2) their respective clients.

13. **Contempt of Court.** In the discretion of the Court, the following shall be grounds for an appropriate sanction by exercise of the Court's contempt powers and inherent authority to control the progress of the matters under its jurisdiction: a) unauthorized disclosure of materials designated "Confidential" by any party, and b) improper, excessive, or unreasonable designation of material as "Confidential" under this Order.

IT IS SO ORDERED.

s/ Bruce Howe Hendricks
UNITED STATES DISTRICT JUDGE

August 4, 2021
Charleston, South Carolina

WE CONSENT

s/Duke R. Highfield

Duke R. Highfield, Fed. ID# 5654
Victoria L. Anderson, Fed. ID# 11708
Matthew K. Harrison, Fed. ID# 12939
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Charleston, SC 29401

ATTORNEYS FOR DEFENDANT
COSTCO WHOLESALE
CORPORATION

WE CONSENT

s/Benjamin A.C. Traywick

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Charleston, SC 29413
rhawk@hawkandhawk.com

ATTORNEYS FOR PLAINTIFFS

ATTACHMENT A

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
CHARLESTON DIVISION**

ERIN HAUHN AND H. JOSEPH HAUHN,
III,

Plaintiffs,

vs.

COSTCO WHOLESALE CORPORATION;
SOUTHEAST INDUSTRIAL; SOUTHEAST
INDUSTRIAL, LLC; SOUTHEAST
INDUSTRIAL RENTAL AND CLEANING,
INC.; SOUTHEAST INDUSTRIAL
SERVICES, INC.,

Defendants.

C.A. NO. 2:20-cv-04282-BHH

**CERTIFICATION BY COUNSEL OF
DESIGNATION OF INFORMATION
AS CONFIDENTIAL**

Documents produced herewith **[whose bates numbers are listed below (or) which are listed on the attached index]** have been marked as CONFIDENTIAL subject to the Confidentiality Order entered in this action which Order is dated [confidentiality order date].

By signing below, I am certifying that I have personally reviewed the marked documents and believe, based on that review, that they are properly subject to protection under the terms of Paragraph 3 of the Confidentiality Order.

Date: [date attachment A signed]

[Signature of Counsel [s/name]]
Signature of Counsel

[Printed Name of Counsel [A]]
Printed Name of Counsel

ATTACHMENT B

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
CHARLESTON DIVISION**

ERIN HAUHN AND H. JOSEPH HAUHN,
III,

Plaintiffs,

vs.

COSTCO WHOLESALE CORPORATION;
SOUTHEAST INDUSTRIAL; SOUTHEAST
INDUSTRIAL, LLC; SOUTHEAST
INDUSTRIAL RENTAL AND CLEANING,
INC.; SOUTHEAST INDUSTRIAL
SERVICES, INC.,

Defendants.

C.A. NO. 2:20-cv-04282-BHH

**ACKNOWLEDGEMENT OF
UNDERSTANDING AND
AGREEMENT TO BE BOUND**

The undersigned hereby acknowledges that he or she has read the Confidentiality Order dated confidentiality order date, in the above captioned action, understands the terms thereof, and agrees to be bound by such terms. The undersigned submits to the jurisdiction of this Court in matters relating to the Confidentiality Order and understands that the terms of said Order obligate him/her to use discovery materials designated CONFIDENTIAL solely for the purposes of the above-captioned action, and not to disclose any such confidential information to any other person, firm or concern.

The undersigned acknowledges that violation of the Stipulated Confidentiality Order may result in penalties for contempt of court.

Name: [undersigned name [att B]]
Job Title: [Job Title [att B]]
Employer: [Employer [att B]]
Business Address: [Business Address [att B]]

Date: **[date attachment B signed]**

[Signature [attachment B]]
Signature

ATTACHMENT C**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF SOUTH CAROLINA
CHARLESTON DIVISION**

ERIN HAUHN AND H. JOSEPH HAUHN,
III,

Plaintiffs,
vs.

COSTCO WHOLESALE CORPORATION;
SOUTHEAST INDUSTRIAL; SOUTHEAST
INDUSTRIAL, LLC; SOUTHEAST
INDUSTRIAL RENTAL AND CLEANING,
INC.; SOUTHEAST INDUSTRIAL
SERVICES, INC.,

Defendants.

C.A. NO. 2:20-cv-04282-BHH

**CERTIFICATION OF COUNSEL OF
NEED FOR ASSISTANCE OF
PARTY/EMPLOYEE**

Pursuant to the Confidentiality Order entered in this action, most particularly the provisions of Paragraph 5.b.2., I certify that the assistance of [name of assistant [att C]] is reasonably necessary to the conduct of this litigation and that this assistance requires the disclosure to this individual of information which has been designated as CONFIDENTIAL.

I have explained the terms of the Confidentiality Order to the individual named above and will obtain his or her signature on an "Acknowledgment of Understanding and Agreement to be Bound" prior to releasing any confidential documents to the named individual and I will release only such confidential documents as are reasonably necessary to the conduct of the litigation.

The individual named above is:

- A named party;
- An employee of named party [employee of named party]. This employee's job title is [employee's job title] and work address is [employee's work address].

Date: **[date attachment C signed]**

[Signature [attachment C]]
Signature